



DETERMINATION  
AGILITY  
RESOLUTION

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## Overview

Andrew Fulton has been working in the dispute resolution field for twenty years. Mr. Fulton has a Masters Degree in Planning where his interest in mediation grew as a focus for achieving durable outcomes to land and resource disputes. As a mediator he works with parties in bi-lateral and multi-party arrangements to resolve conflict, create proactive strategic plans, structure decisions or take action. Mr. Fulton is an accomplished instructor and trainer of dispute resolution. Andrew has also worked extensively as a facilitator, assisting parties to articulate ideas and structure plans. This education and experience has been significant in Andrew's development as a leader in the dispute resolution field. He is a partner in ADR Education, a firm dedicated to providing high quality dispute resolution services across Canada.

## Intermunicipal Mediations

Andrew has been involved with AMA Intermunicipal Dispute Resolution Initiative since early in its development, as well as a similar initiative in British Columbia. Through the growth of the initiative he has contributed to the processes, protocols and systems incorporated throughout the program. In this time Mr. Fulton has been involved in over 50 mediations concerning intermunicipal matters. These have included issues such as:

- Annexations
- Intermunicipal Development Plans (IDP)
- Cost/Revenue Sharing Arrangements
- Servicing Arrangements
  - Water/Sewer, Fire, Ambulance, Airports, Libraries, Recreation etc.
- 690 Appeals
- Facility Placement
- Growth Management
- **Collaborative Governance**

Mr. Fulton's background, education and experience have assisted him in understanding the complexities of intermunicipal mediations and facilitation; working with municipalities of all sizes and locations, their councils, administration, staff and public.

## **Mediation and Facilitation**

Mediations and facilitations concerning governments, land-use, resource development, civil disputes, workplace, First Nations, health professionals, business and corporations, tourism, family and environmental issues are also part of Mr. Fulton's diverse services experience. Andrew has recently been the lead facilitator for the Province's review of the Municipal Government Act working throughout the province with municipal representatives.

## **Collaborative Governance**

Mr. Fulton has worked with municipalities focused on determining how they can provide collaborative arrangements internally and with their neighbours. The results of this work have been the creation of protocols and the implementation of plans to achieve efficiencies and cooperative relationships through services and governance.

## **Education, Instruction and Training**

In addition to a Masters Degree in Planning, Andrew is well grounded in the fundamentals and skills required to mediate with over 500 hrs. of past and on-going education. Mr. Fulton has also contributed to over 350 courses as an instructor and coach of mediation, Interest Based Negotiation (IBN), Alternative Dispute Resolution (ADR), consensus building and communication skills to distinct groups such as municipal Councillors, administration and staff, government ministries and agencies, lawyers and family practitioners.

## **Professional Associations and Recognition**

Recognized in the dispute resolution field through a Chartered Mediator (C Med) designation, Andrew is a long standing member of the ADR Institute of Alberta as well as the national ADR Institute of Canada.

The Province of Alberta has twice recognized Mr. Fulton for his contributions to the field through mediations for Alberta Municipal Affairs and for assisting in establishing a mediation program for Court of Queens Bench.

## **References**

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